

Quad City Storm Booster Club Code of Conduct

This Code of Conduct will act as a description of what is the most acceptable and ethical behavior for members of the Quad City Storm Booster Club. Its purpose is to show the Booster Club is committed to conducting business responsibly and ethically. As such, all members are to conduct themselves in a manner that reflects positively on the Quad City Storm Organization, Staff, and Players.

Compliance with SPHL Rules & Regulations

Quad City Storm Booster Club members will abide by and follow all published SPHL rules and regulations pertaining to booster clubs, especially the salary cap rule. The SPHL has salary cap agreements with all league organizations that strictly limits salaries and compensation to players. Harsh penalties and/or fines can be levied on the organization, coach and players should salary cap violations occur. Therefore, any participation and/or contribution to acts that would be deemed salary cap violations cannot be tolerated and will lead to immediate termination of membership.

Organizations and Venues

All members are expected to always demonstrate the highest level of sportsmanship and respect for others, including, but not limited to, league officials, and the opposing teams' fans, players, coaches, and staff.

Team/Player Interaction

Coaches, players, and staff are entitled to dignity, autonomy, courtesy, privacy and respect. Members should always be mindful of this at the games, social events, and public settings. Please respect areas of the arena, the locker rooms, and event spaces as private areas for players, coaches, and officials. Remember that personal information (such as phone numbers, addresses, private email addresses) should only be used in the execution of Quad City Storm Booster Club duties. While player/member interaction is expected, members should avoid putting a player in a position whereby he feels "forced" or "obligated" to give out any personal information, and/or participate in social activities. Members should use discretion when an encounter with a coach, player or staff occurs in a public venue. Refrain from actions or situations that could be perceived as intrusive or would make the coach/player uncomfortable. In simple terms, always be mindful of the player's privacy, including at the game, at home, and in public settings.

Conflict of Interest

A conflict of interest occurs in a situation where the individual's regard for his or her own private interests might cause, or might appear to cause, the individual to disregard the Quad City Storm Booster Club Board of Directors' interests. Participation in any activity for self-interest or personal gain, at the expense of the organization or players, is prohibited.

Obligation to Report

Conduct likely to endanger the welfare, interests, or character of the Quad City Storm Booster Club, the Quad City Storm organization, its players, employees, and/or representatives, or other Quad City Storm Booster Club members may be deemed a violation of this Code of Conduct and shall be referred to the Board of Directors for investigation. Any member seen

conducting themselves in violation of any portion of the Code of Conduct or against the reputation of the Booster Club as a whole, should be reported to the Board of Directors. Complaints of conduct that might be viewed as detrimental to the welfare, interests, or character of the Club or Storm organization will be investigated. Violations may result in suspension or termination of membership without refund of dues.

Basic Expectations

1. Act in a way that upholds the integrity and high standards of the Club, the Players, the Team Staff and the Arena.
2. Be supportive after the game, win or lose. Recognize good effort, teamwork, and sportsmanship.
3. Do not use social media as means of degrading the Club, the Players, the Team Staff and/or other club members.
4. Respect the locker rooms and adjoining areas as private areas for the Players, the Coaches and the Officials.
5. All club members should be treated with dignity and respect.
6. All forms of discrimination are unacceptable.
7. Any physical or verbal altercation will not be tolerated.
8. Do not endanger the welfare, interests, character or reputation of the Club, the Players, or the Team Staff.
9. No unwarranted contact with Players and Team Staff. This means (but is not limited to) unauthorized/inappropriate contact with Players, Player Families or Player Significant Others unless sanctioned by the Player; abusive or excessive phone calls, texts, emails, faxes and internet contact; and unauthorized possession, distribution or use of private phone numbers, home addresses or private email addresses.
10. No stalking as defined by Illinois State Statute 720 ILCS 5/12-7.3 and Iowa State Statute 708.11.

As a member, I _____(Print name here), also acting on behalf of any person or persons associated with this membership, acknowledge that I have read and understand the guidelines for conduct.

Signature: _____

Date: _____